



WARRIOR FOUNDATION
FREEDOM STATION



**PRIDE, PASSION
and PATRIOTISM**

ANNUAL REPORT 2021

Mission Statement

Our Mission

Warrior Foundation Freedom Station's aspires to be the leading force in assisting, honoring and supporting the military men and women who have so bravely served and sacrificed for our country. We are committed to supporting our Warriors in a variety of ways, providing quality-of-life items and numerous support services designed to assist them and their families during recovery.

Warrior Foundation Freedom Station assists four main groups of Warriors:

- (1) The seriously injured returning home from war
- (2) those suffering from post-traumatic stress (PTS) and/or traumatic brain injury (TBI)
- (3) those undergoing physical or occupational therapy
- (4) and Warriors who have been medically retired and remain in our community

To serve this last group in particular, Warrior Foundation Freedom Station pioneered a new approach and created Freedom Station – a unique recovery transition center and housing facility that provides injured Warriors with the acclimation time, guidance and resources to successfully make the transition from military service to civilian life.

*We Vow to be a “Hand-up
and not a Handout”*



CEO and Founder's Message

Dear Warrior Foundation Freedom Station Supporters:

Our nation's veterans often speak of the privilege of having been able to serve their country. For them, it's never about what they have given or lost-whether it's the amputation of a limb or the ability to see the world the same way again as a Warrior. It's about what they

gained, and why they fought for this country. These Warriors will accept a 'thank you' with remarkable humility, considering the magnitude of their sacrifices and the challenges they continue to endure due to their illnesses or injuries. Our military heroes are forever a portrait of duty, honor, and grace. They are at once an inspiration, and a revelation, that make me very proud to be an American.

2021 has been an extraordinary year for Warrior Foundation Freedom Station. We continue to positively impact those we serve via our key program areas-working with quality-of-life items, support services, a robust outdoor therapy program, and transitional housing. We continue to work with both the active duty who are transitioning out of the service as well as our Legacy Warriors. Our adaptive sports teams, the Wolfpack Wheelchair Basketball team, WFFS Cycling group, Surfing group are all thriving. Recreational programs continue to be extremely effective for wellness and recovery. Vocational projects and career support services are helping Warriors to identify purposeful pursuits for the next chapter in civilian life.

Looking ahead with excitement, Warrior Foundation Freedom Station will continue our proven approaches while adapting to meet new and pressing needs. This will include a heightened focus on treatments for post-traumatic stress (PTS) and traumatic brain injury (TBI). PTS and TBI can make it impossible to have the quality of life that our nation's heroes have earned. We will ensure our Warriors, with your help, will benefit with flights home for the holidays, and wonderful business attire from the Men's Wearhouse, enabling them to make the maximum impact on that first so important interview. These are just a very few of the ways we all can impact a Warrior. We are able to support in ways that the government cannot- we give them purpose again, and with that comes dignity.

Finally, we continue to realize our vision for the future, we are looking forward to and hoping that we can create Freedom Station III. Our third transitional housing residence is currently being pursued and we hope to have an anticipated grand opening in late 2023 or early 2024. A new President will be coming on board in 2022 and we are sure he will be just what our Warriors will need.

Thank you to our board members, volunteers, donors, and partners for all that you do. We are forever grateful to you for standing shoulder to shoulder with our Warriors and foundation. With your help we can help with every Warrior's journey to success. So again, thank you for being part of the Warrior Foundation Freedom Station's family. God Bless America and its military.

Always about our Warriors,

Sandra Lehmkuhler, CEO and Founder
Warrior Foundation Freedom Station



President's Message

Dear Supporters, Volunteers, Warriors, and Families:

I officially joined Warrior Foundation Freedom Station in July 2022 becoming the Foundation's second President.

Prior to joining the foundation, I had a front row seat to its progress

and significance while working with both the Navy and Marine Corps Wounded Warrior Active Duty Commands for the past 15 years.

It is an absolute honor and privilege to be affiliated with an established thriving not-for-profit that, in my opinion, is the Gold Star standard for Wounded Warrior care. In fact, Charity Navigator has awarded the foundation a 97/100 rating four years in a row!

I look to build upon that momentum as we usher in Freedom Station III. We acquired Freedom Station III in August 2022, which will provide an additional 12 temporary affordable transitioning housing units. Freedom Station housing allows transitioning active duty Wounded Warriors to thrive as they pay reduced rent and receive wrap-around support programs and services that enable them to excel in the next chapter of their lives.

I have witnessed firsthand the successes of the Warrior Foundation Freedom Stations I & II, outdoor therapy, cancer support lunches, financial aid assistance, transitional support, and many other programs.

My goal is to live up to the reputation and build upon the legacy of such an outstanding non-profit foundation!

Andrew Gasper
President
Warrior Foundation Freedom Station

Board of Directors

OFFICERS

| | |
|-------------------------|---|
| Jim Bedinger | Board Member/Co-Founder Commander, U.S. Navy (ret.) |
| Brian Busta | Board Member Director of Business Development, Pure Financial Advisors |
| Carmel Cheely | Board Member / Secretary Strategic Partnership Manager, iHeart Media |
| Andrew Gasper | Board Member / President |
| Tom Janecek | Board Member / Treasurer CFO, Technology Integration Group |
| Brian Lehmkuhler | Board Member Regional Marine Manager, U.S. Navy |
| Sandy Lehmkuhler | Chairman of the Board CEO / Co-Founder |
| Sandy Moul | Board Member Executive Director, InfraGard National Members Alliance |
| Guy Riddle | Board Member, U.S. Navy Veteran |
| Wes Schermann | Board Member, Retired Colonel, U.S. Army Reserve |
| Mike Seymour | Board Member / Vice President Owner, MSE Landscape |
| Dian Self | Board Member, Retired Educator |
| Rocky Sheng | Board Member, Reserve Deputy, San Diego County Sheriff's Department |
| Vic Tambone | Board Member President, Corvus Strategies and retired Colonel, U.S. Air Force |

Financial Highlights

STATEMENT OF FINANCIAL POSITION

At December 31, 2021
(With Comparative Totals for 2020)

| | 2021 | 2020 |
|---|---------------------|----------------------|
| ASSETS | | |
| Assets: | | |
| Cash and cash equivalents | \$339,334 | \$516,591 |
| Donations receivable | 247,165 | 278,610 |
| Investments | 8,901,755 | 6,923,311 |
| Other assets | 25,715 | 1,650 |
| Property and equipment, net | 6,503,786 | 6,409,398 |
| TOTAL ASSETS | \$16,017,755 | \$14,129,560 |
| LIABILITIES AND NET ASSETS | | |
| Liabilities: | | |
| Accounts payable | \$15,686 | \$21,991 |
| Accrued expenses and other | 18,896 | 16,396 |
| Mortgage note payable | 863,747 | 918,765 |
| TOTAL LIABILITIES | 898,329 | 957,152 |
| Net Assets: | | |
| Unrestricted: | | |
| Undesignated | 14,085,383 | 12,269,117 |
| Board designated | 866,543 | 902,291 |
| | 14,951,926 | 13,171,408 |
| Temporarily restricted | 167,500 | 1,000 |
| Total Net Assets | 15,119,426 | 13,172,408 |
| TOTAL LIABILITIES AND NET ASSETS | \$16,017,755 | \$ 14,129,560 |

Financial Highlights

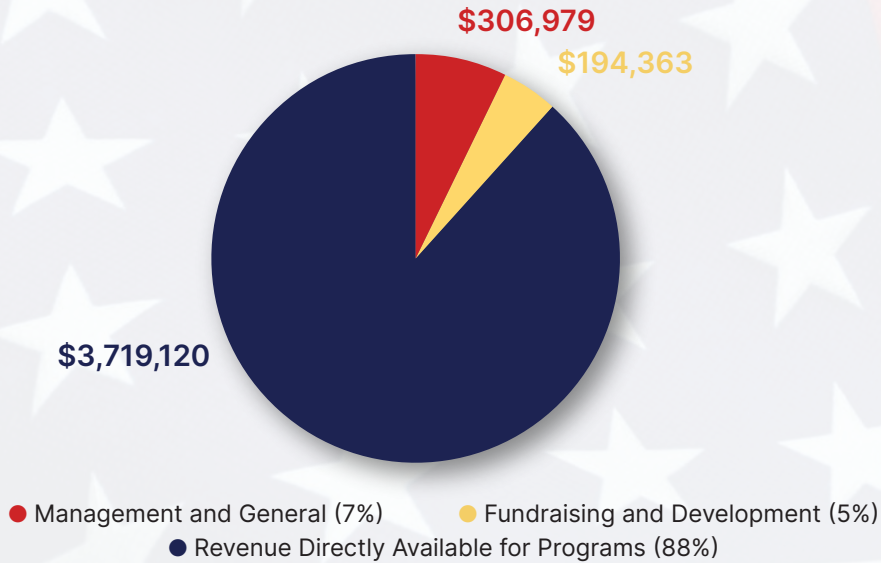
STATEMENT OF ACTIVITIES & CHANGES IN NET ASSETS

For the Year Ended December 31, 2021
(With Comparative Totals for 2020)

| | 2021 | | | 2020 |
|---|---------------------|------------------------|---------------------|---------------------|
| | Unrestricted | Temporarily Restricted | Total | Total |
| Revenues: | | | | |
| Contributions and grants | \$2,867,671 | \$454,714 | \$3,322,385 | \$3,282,535 |
| Donated services | 135,000 | - | 135,000 | 108,000 |
| Events | 126,428 | - | 126,428 | 106,887 |
| Investment income, net | 451,227 | - | 451,227 | 224,275 |
| Rental income | 159,720 | - | 159,720 | 134,155 |
| SBA loan forgiveness | 19,270 | - | 19,270 | - |
| Other income | 6,432 | - | 6,432 | 1,000 |
| Net assets released from use restrictions | 288,214 | (288,214) | - | - |
| Total revenues | 4,053,962 | 166,500 | 4,220,462 | 3,856,852 |
| Expenses: | | | | |
| Program services | 1,772,102 | - | 1,772,102 | 1,583,205 |
| Management and general | 306,979 | - | 306,979 | 292,569 |
| Fundraising and development | 194,363 | - | 194,363 | 145,295 |
| Total expenses | 2,273,444 | - | 2,273,444 | 2,021,069 |
| Change in net assets | 1,780,518 | 166,500 | 1,947,018 | 1,835,783 |
| Net assets, beginning of year | 13,171,408 | 1,000 | 13,172,408 | 11,336,625 |
| Net assets, end of year | \$14,951,926 | \$167,500 | \$15,119,426 | \$13,172,408 |

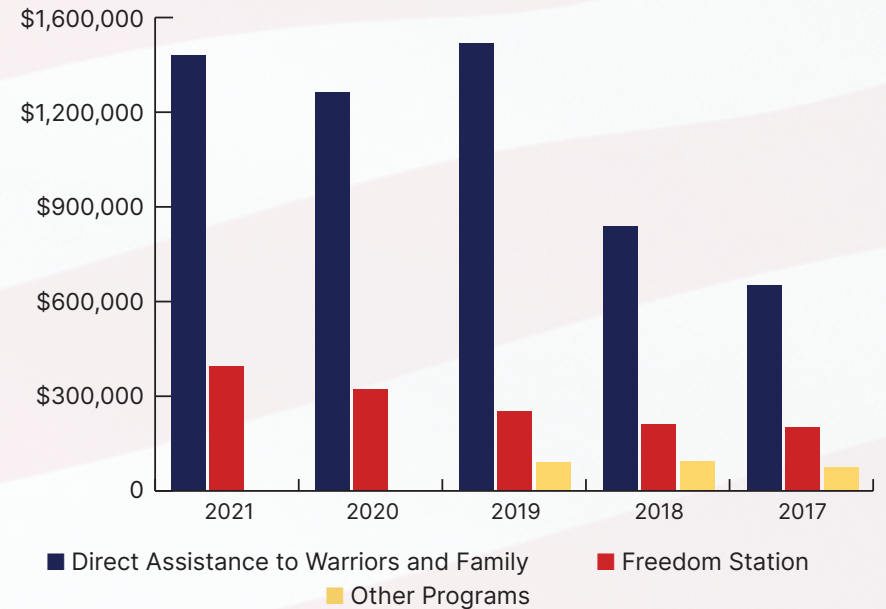
Financial Highlights

2021 Expenses as % of Revenue

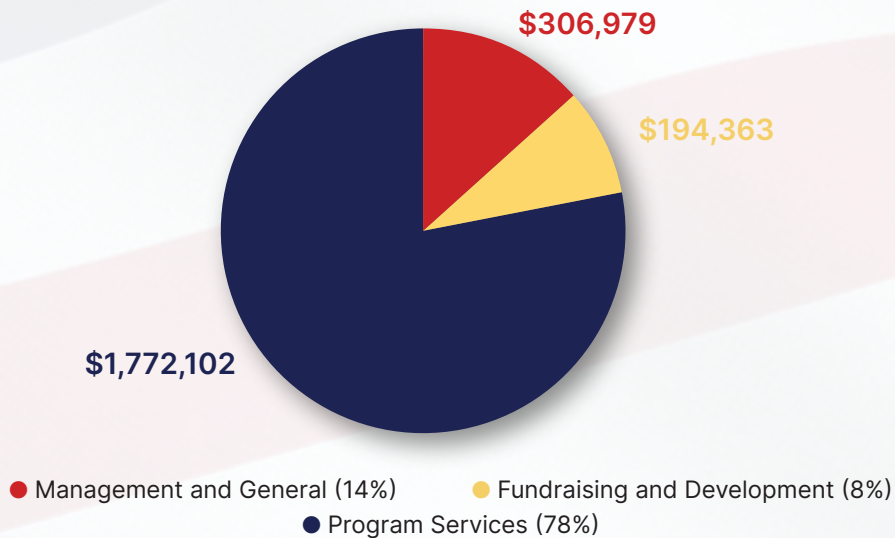


Financial Highlights

Program Spending



2021 Statement of Expenses



| | 2021 | 2020 | 2019 | 2018 | 2017 |
|--|------------------|------------------|------------------|------------------|------------------|
| Direct Assistance to Warriors & Family | \$1,378,844 | \$1,262,091 | \$1,416,803 | \$837,916 | \$648,756 |
| Freedom Station | 393,145 | 321,114 | 252,046 | 210,090 | 198,866 |
| Other Programs | 113 | - | 90,004 | 91,204 | 72,273 |
| Total Program Services Expenses | 1,772,102 | 1,583,205 | 1,758,853 | 1,139,210 | 919,895 |
| Management, General & Fundraising Expenses | 501,342 | 437,864 | 303,473 | 237,026 | 160,800 |
| Total Expenses | 2,273,444 | 2,021,069 | 2,062,326 | 1,376,236 | 1,080,695 |

Thank You to Our Sponsors

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760AM (San Diego Sports)
iHeart Radio
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VFW MC
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Thank You to Our Sponsors

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*We rely on your kindness, compassion
and commitment to make miracles happen
daily for those who need it most.*



WARRIOR FOUNDATION
FREEDOM STATION

www.warriorfoundation.org

Warrior Foundation Freedom Station

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*Scan the Code for
Ways to Donate*

