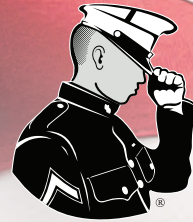




PRIDE • PASSION • PATRIOTISM



WARRIOR FOUNDATION
FREEDOM STATION®

WARRIOR FOUNDATION
FREEDOM STATION®



CELEBRATING 21 YEARS OF
PRIDE, PASSION, AND PATRIOTISM



WARRIOR FOUNDATION
FREEDOM STATION®

CELEBRATING 21 YEARS

CELEBRATING 21 YEARS OF HOPE, HEALING AND HOME!

As we reflect and look ahead, we are reminded of the important mission that drives our work, the dedication of our Warriors, and the support of our community, which inspire us to keep moving forward.



DEAR FRIENDS, SUPPORTERS, AND FELLOW PATRIOTS, this year has been one of growth, resilience, and renewed purpose at Warrior Foundation Freedom Station—made possible by your belief in our mission: *to be the leading force in assisting, honoring, and supporting the military men and women who have bravely served our nation.*

2025 was a milestone year with the grand opening of Freedom Station III on January 24, followed by the arrival of our first Warrior residents in April. This new transitional community includes twelve fully furnished cottages, a fitness center, and gathering spaces fostering camaraderie, recovery, and confidence. With Freedom Station III now operational, we proudly provide 29 transitional homes across San Diego, ensuring that ill, injured, and medically retired service members have a safe and supportive environment to heal and rebuild their lives.

Our programs reflect the heart of our mission. Through our “Home for the Holidays” Give-A-Thon, we reunite Warriors with their families. Our Dress for Success initiative empowers transitioning Warriors to

enter the workforce with confidence, while our wellness, outdoor therapy, and adaptive sports programs remain pillars of recovery and connection.

Warrior Foundation Freedom Station demonstrates strong fiscal health with an impressive 85% program expense ratio, ensuring the vast majority of every dollar directly supports our Warriors. As a verified 501(c)(3), we remain committed to transparency, accountability, and trust, earning four stars and 99% on Charity Navigator plus a Platinum transparency on Candid.

These results are proof of lives changed, families reunited, and hope restored. Every donor, volunteer, and partner contributes to this impact. As we look toward the future, we will continue enhancing our mentorship, mental health, and career reintegration programs, providing the tools and community our Warriors need to thrive beyond service.

Guided by our enduring principle, *“we vow to be a hand-up; not a hand-out”*, we will keep empowering recovery, independence, and dignity for those who have borne the cost of freedom.

To our Board, staff, donors, volunteers, and partners—thank you for your unwavering support. Together, we will help every Warrior transition with hope, healing, and home.

If you would like to leave a lasting legacy, please consider purchasing a commemorative brick or naming Warrior Foundation Freedom Station in your trust. Every contribution builds a stronger future for our Warriors and their families.

**WITH SINCERE APPRECIATION
AND STEADFAST COMMITMENT,**

Andrew Gasper, President & CEO

2004

Created Live on Air: Norelco Razors Purchased and Warrior Foundation Begins

2005

Warrior Foundation Sends First Warriors “Home for the Holidays”

2008

Warrior Foundation Officially Becomes a Non-Profit 501(c)(3)

WHERE DID IT ALL BEGIN...

WARRIOR FOUNDATION FREEDOM STATION DIDN'T START WITH AN IDEA SO MUCH AS A BELIEF. "WE CAN DO BETTER."

In November 2004, Sandy Lehmkuhler visited an active-duty Naval Hospital and met four Marines who had suffered severe injuries from IED explosions. Each had lost limbs or wore neck halos, yet when Sandy asked what they needed for Christmas, they insisted they were fine. But Sandy, a Navy wife and mom, wasn't convinced. She asked again, more persistently, and learned they needed Norelco Cool-Skin electric razors—essential for amputees who struggled with shaving.

This request marked the beginning of Warrior Foundation Freedom Station. Sandy believed we could do better for our critically ill and injured Warriors, a belief that is the Foundation's mission. With help from KMFB 760 AM (now iHeart Media's 760AM), she raised more than \$68,000, and Norelco provided the razors at cost. This was just the start.

The Foundation has expanded its mission from providing electric razors to buying airline tickets for ill and injured Warriors to travel home for the holidays and arranging for custom-made combat boots for those with prosthetic limbs. In 2011, the first Freedom Station opened in San Diego, offering transitional housing for Warriors preparing to leave the military. Freedom Station II opened in 2020 followed by Freedom Station III in 2025.

TWO THINGS HAVE REMAINED CONSTANT:

- 1) The belief that we can do better for our military members who suffer critical injuries
- 2) Sandy's unwavering dedication

With a background in stage management and corporate work, and the frugality learned as a Navy wife, Sandy focused on helping Warriors transition from military to civilian life, addressing both immediate and long-term needs.

The Freedom Stations were designed to support Warriors caught between two worlds—the military life they are leaving and the civilian world they must now navigate—while dealing with the physical and emotional trauma of their injuries. As Freedom Station III takes shape, the Foundation remains committed to doing better for our ill and injured Warriors.

2011
Freedom Station I
Officially Opens
with 12 Cottages

2020
Freedom Station II
Officially Opens
with 8 Cottages

2025
Freedom Station III
Officially Opens
with 12 cottages



The appearance of U.S. Department of Defense (DoD) visual information does not imply or constitute DoD endorsement.

PRIDE,
PASSION, *and*
PATRIOTISM

\$68,000
raised on the first
day to purchase
Norelco razors



94,000+
Warriors and their
families have been
touched by our
Foundation



85%
of donations go
directly to our ill
and injured
Warriors



WARRIOR FOUNDATION
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MEET OUR WARRIORS

MEET OUR WARRIORS BEHIND THE HEART OF OUR MISSION!

Behind every success story stands a Warrior whose courage, perseverance, and determination inspire us all. Here, we share their powerful journeys of recovery and renewal—stories that remind us why our mission matters and how your support makes it possible.



▶ **ANDREW KLOTH, U.S. Marine**

Andrew, a Kansas City native and Marine Corps veteran, has always been driven to serve. After high school JROTC, he enlisted in 2018, trained as a Network Administrator, and served in Okinawa, Japan, mastering communications across satellite, radio, and internet networks. Following a medical discharge in 2022, Andrew found a new calling at Warrior Foundation as an Emergency Medical Technician. Today, he works as an EMT in Scripps Ranch, continues his training to become a paramedic-firefighter, and serves as a dedicated veteran and peer advocate—living proof of the Warrior Foundation Freedom Station mission in action.

CLARA MARISCAL, U.S. Navy ▶

Clara, a U.S. Navy veteran, joined Freedom Station after being medically retired in August 2023. During her time at Warrior Foundation, she excelled as a student and an engaged member of the community. Clara completed her school requirements and transferred to the University of San Francisco, where she is pursuing a bachelor's degree in biology with a focus on molecular and cellular biology. She is on track to graduate in spring 2027, embodying the resilience, dedication, and hope that define the Warrior Foundation Freedom Station mission.



▶ **RAY ARTIS, U.S. Navy**

Ray is a former Boatswains mate third class (BM3) in the U.S. Navy. Having served in the Navy for 4 years, Ray served across the 3rd, 5th, 6th and 7th Fleets before being medically retired in 2024. Ray is currently enrolled at Southwest College utilizing the Veterans Readiness & Employment (VR&E) education benefit. Majoring in business with a goal of transferring to the University of San Diego, Ray has been a great advocate for fellow veterans, sharing his experience in using VR&E and his education path. Ray has been an amazing team member, volunteer, and positive example for his fellow residents.



PRIDE,
PASSION, *and*
PATRIOTISM

MARLEY FLECHSIG, *U.S. Navy*

Marley, a Navy veteran from Arizona, trained as an Aviation Electrician before medically retiring in 2024. She credits Warrior Foundation as a refuge during one of the darkest chapters of her life—a place where she could finally exhale and begin again. The foundation's support gave her the stability to rebuild after medical trauma, an unsafe home environment, and the challenges of military separation. Today, Marley is thriving near family and working as an Administrative Services Manager, sharing that Warrior Foundation didn't just provide housing—it offered her the foundation to truly thrive.



3,500
Warriors assisted
by the Foundation
on average
per year



ALEXANDER CHAVEZ, *U.S. Marine*

Alexander, a medically retired Marine Staff Sergeant, served as an electrician for nearly eight years, completing assignments across the Pacific theater, Russia, Bangladesh, and Mexico. Since joining Warrior Foundation in June 2025, he has pursued higher education at Palomar College using the Post-9/11 GI Bill, with plans to transfer to the University of California San Diego to study Neurobiology. Alexander is also an active volunteer with Warrior Foundation Freedom Station and enjoys outdoor recreation, exemplifying dedication, service, and community in every aspect of his life.



98%
Warrior success
rate by either
attending a trade
school, enrolling
in college, or finding
a new career



ANFERNEE "AP" MOORE, *U.S. Navy*

Anfernee, a Navy veteran from New York, served as a Culinary Specialist from 2020 to 2025, supporting food operations and morale aboard the USS Bunker Hill (CG-52) and USS Tripoli (LHA-7). Since joining Warrior Foundation in August 2025, he has focused on physical, mental, and professional growth. Anfernee is pursuing a degree in Business Administration with a minor in Marketing at San Diego City College, planning to transfer to an HBCU and build a business empowering veterans through education and entrepreneurship. He is active through fitness, volunteering, and community involvement with Warrior Foundation Freedom Station.



72,000+
Warriors were
provided monthly
meals in the
last 20 years



WARRIOR FOUNDATION
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PROMOTING RECOVERY, INDEPENDENCE AND PASSION FOR THE FUTURE!

Warrior Foundation Freedom Station equips ill and injured Warriors to live purposeful and self-sufficient lives through our many programs.



MENTORSHIP PROGRAMS

Warriors are matched with business professionals and community leaders who provide ongoing guidance



OUTDOOR THERAPY PROGRAMS

Fishing, golfing, surfing, hiking, paddle boarding, and more promote physical/emotional health and wellness



ADAPTIVE SPORTS

Sponsorship of the Wolfpack Wheelchair Basketball Team and Paralympic athletes encourages limitless possibilities



WELLNESS PROGRAMS

Emotional and financial support for Warriors seeking medical treatments for PTS/TBI, cancer, physical therapy from top professionals including assistance and referrals



EDUCATION & CAREER ASSISTANCE

Career counseling, college/vocational selection, VA benefit guidance, resume/career assessments



TRAVEL FUNDING

Plane tickets to fly hundreds of ill and injured Warriors "Home for the Holidays" along with airfare, hotel rooms and rental cars for visiting families of ill and injured Warriors



PROGRAMS & SERVICES

"We Vow to be a Hand-up; Not a Hand-out."

PRIDE,
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PATRIOTISM

325

Warriors, on average, have participated in outdoor therapy each year



27%

of program expenses go towards Warrior financial assistance



33%

of program expenses go towards wellness, career assistance, and support services for our Warriors





WARRIOR FOUNDATION
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FROM BASKETBALL TO BUSINESS ATTIRE, OUR WARRIORS WEAR EVERY UNIFORM WITH PRIDE!

Whether it's on the playing field or transitioning to civilian life with professional business attire, their determination and strength shine through. No matter the challenge, our Warriors wear each uniform with honor, purpose, and a commitment to success.



▲ **THE SAN DIEGO WOLFPAC IS A CHAMPIONSHIP-WINNING ADAPTIVE SPORTS TEAM SUPPORTED BY WARRIOR FOUNDATION.** The military focused wheelchair basketball team competes across the U.S. and fields a roster of active duty, veteran and civilian players.



ADAPTIVE SPORTS

PRIDE,
PASSION, *and*
PATRIOTISM

DRESS FOR SUCCESS PROVIDES FREE SUITS AND BUSINESS ATTIRE FOR ACTIVE DUTY SERVICE MEMBERS TRANSITIONING TO CIVILIAN LIFE.

To spark a successful career launch, Warrior Foundation Freedom Station provides transitioning Warriors with certified expert career advice, résumé writing guidelines and interview tips—along with new suits and business attire for both male and female Warriors—to assist them in their professional endeavors.

Since 2006, Warrior Foundation Freedom Station has provided more than 1,600 Active Duty and Retired Warriors with \$700,000+ in business attire to help them transition into establishing new careers, launching entrepreneurial ventures, or pursue educational programs in their civilian lives. Each Warrior has the opportunity to select business attire, including a combination of suits, shirts, ties, pantsuits, skirts, dresses, and accessories.

We created this program with the goal of arming Warriors with a “Fresh New Uniform” and renewed confidence as they transition into the civilian world. Our Warriors deserve to look and feel their best as they begin this new chapter in their lives.



DRESS FOR SUCCESS



WARRIOR FOUNDATION
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THE MISSING LINK: FREEDOM STATIONS PROVIDE TRANSITIONAL HOUSING.

The transition from military service to civilian life is one of the toughest battles that Warriors face — especially while coping with both visible and invisible injuries.

FREEDOM STATIONS +
TRANSITIONAL HOUSING



FREEDOM STATION I



FREEDOM STATION II



FREEDOM STATION III

PRIDE,
PASSION, *and*
PATRIOTISM

FREEDOM STATION I, FREEDOM STATION II, AND FREEDOM STATION III, ARE THE FIRST TRANSITIONAL HOUSING RESIDENCES OF THEIR KIND IN THE SAN DIEGO REGION, providing service members with a place to heal and prepare for their next chapter. Move-in ready cottages help Warriors shift from barracks to independent living, and central spaces provide crucial camaraderie during their transition. Qualified professionals offer guidance on new career paths, college enrollment, and more.

All three properties are near Naval Medical Center San Diego, one of the nation's largest military hospitals. Residents pay reduced rent and learn financial responsibility. The success stories of our Warriors have shown that our Freedom Stations provide a strong foundation for a bright future as they enter into civilian life.

Unlike many transitional housing programs, Freedom Station is uniquely structured. It is not a shelter or a temporary fix. It is a thoughtfully designed, community-oriented residential solution. Here, Warriors are surrounded by fellow peers who understand their challenges, as well as a support network that includes mentors, counselors, and staff dedicated to cultivating their success.

150+
Warriors housed
at Freedom Stations
to date

29
Cottages and
apartments created
for transitional
housing

99%
of our residents
love the transitional
housing program





WARRIOR FOUNDATION
FREEDOM STATION®

CHANGING LIVES AND SAVING LIVES, ONE WARRIOR AT A TIME.

BECAUSE OF YOU... Warriors with prosthetic legs can stand in formation and take sure-footed steps forward wearing the same combat boots as their brothers-in-arms, reveling in the feeling that their injuries have not taken away their proud military spirit...

BECAUSE OF YOU... a group of men united and became a Wolfpack, showing the world the true meaning of “unstoppable” as they brought home a National Wheelchair Basketball Championship and proved that there are no disabilities, only possibilities...

BECAUSE OF YOU... troops deployed overseas excitedly open boxes filled to the brim with the many comforts of home, from favorite foods and toiletries to clothes and magazines; knowing we are with them in spirit makes their long deployments that much more comfortable...

BECAUSE OF YOU... ill and injured Warriors are empowered to turn “I can’t” into “I will” as they remember what tremendous athletes they are, pushing themselves to their full potential in modified running, hiking and cycling shoes that accommodate their IDEO braces...

BECAUSE OF YOU... scared and distressed mothers and fathers have been provided with flights, hotel rooms, and rental cars so they could rush to their injured Warrior’s bedside, allowing them to focus all of their time and energy on the person who needed it most...

BECAUSE OF YOU... amputees were provided with ultra light wheelchairs, freeing them of struggling with the burden of heavy, awkward wheelchairs every minute of their daily lives...

BECAUSE OF YOU... every Warrior Foundation Freedom Station resident walked out of the barracks and into a loving home, surrounded by the camaraderie of their fellow Warriors and a supportive new family comprised of volunteers and staff...



BECAUSE OF YOU

Miracles happen daily as a result of your kindness, compassion and commitment to our ill and injured Warriors. As an invaluable part of Warrior Foundation Freedom Station's family, you have given America's heroes hope, a home, and a chance to start the next chapter of their lives with the honor and dignity befitting the world's finest fighting force.

PRIDE,
PASSION, *and*
PATRIOTISM

BECAUSE OF YOU... young men and women have learned important skills they will need to succeed in civilian life, from budgeting and paying monthly bills on time to buying groceries and maintaining a household...

BECAUSE OF YOU... the magic of Christmas brightens the halls of Naval Medical Center San Diego each year making them merry and bright. On our gift giving day, smiles abound as our cheerful volunteers provide an abundance of gifts and the cherished opportunity for Warriors to fly home and spend the holidays with the families they love...

BECAUSE OF YOU... medically retiring Warriors are positioning themselves for success through the pursuit of education and employment, applying for internships, attending vocational schools, building strong resumes and landing new career opportunities...

BECAUSE OF YOU... the plague of homelessness and joblessness that has befallen far too many generations of veterans will not take this one; with your outstretched hand, you have lifted Warriors up and over the hurdles of transitioning to civilian life...

BECAUSE OF YOU... our ill and injured Warriors have discovered that their military service does not define their identities; that they are still the same person whether wearing a military uniform or business attire, and an exciting new chapter awaits on the other side in civilian life...

BECAUSE OF YOU... there are Warriors who are alive and well with us today, who may not have survived the harrowing journey into civilian life, but decided that life was worth holding onto with your helping hands...

BECAUSE OF YOU... all Warriors who have been touched by our Foundation realized they were not, and never would be, abandoned, forgotten or alone; that even when things seemed dark, **YOU** had left the light on for them.

THANK YOU
FOR YOUR
PRIDE,
YOUR
PASSION,
YOUR
PATRIOTISM,
AND ABOVE
ALL, YOUR
LOVE OF
COUNTRY
AND THOSE
WHO FIGHT
FOR IT.



WARRIOR FOUNDATION
FREEDOM STATION®

THERE ARE SO MANY WAYS TO DONATE AND GET INVOLVED!

From donating your car or real estate, to workplace giving and volunteer opportunities, every donation helps provide vital support and resources to our ill and injured Warriors!



**DONATE
YOUR CAR**



**STOCKS, IRAS & GIFT
PLANNING**



**VOLUNTEER
OPPORTUNITIES**



**REAL ESTATE, WILLS &
LIVING TRUSTS**



**PURCHASE ITEMS
FOR WARRIORS**



**WORKPLACE
GIVING**

WAYS TO DONATE



LEAVING A LEGACY

Leaving a legacy gift to Warrior Foundation Freedom Station is a powerful way to honor and support those who have served our country. By including a charitable gift in your estate plans, you ensure that your values and commitment to the military community endure for generations to come. Legacy gifts provide crucial funding that helps sustain vital programs, supports the development of new initiatives, and enhances the lives of ill and injured active-duty service members, and their families. Whether through a bequest, trust, beneficiary designation, charitable gift annuity, real estate or other planned giving options, your legacy gift makes a lasting impact, demonstrating your enduring gratitude and dedication to those who have sacrificed so much for our freedom.

FEDERAL CIVILIAN AND MILITARY DONORS

Warrior Foundation Freedom Station is participating in the world's largest and most successful annual workplace charity campaign. People eligible to give include Federal Civilian Government Employees, Military Personnel, Retired Civilian Government Employees, Retired Military Personnel, and Postal Employees.



#40485

THANK YOU TO OUR DONORS!

CORPORATE SPONSORS:

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Enterprise
First Citizens Bank
Fluidra North American Foundation
Lowe's
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Vincent Donile, Developer of BIGHORN

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Blue Angels Foundation
CARS "Moving Forward Together"
Gary Sinise Foundation
Fleet Reserve Assoc., Imperial Beach #289
Hope United Methodist Church, San Diego
Las Patronas
Midway Foundation
SDMAC (San Diego Military Advisory Council)
St. Thérèse of Carmel Church
Tee it Up for the Troops
The Frank M. & Gertrude R. Doyle
Foundation Inc.
The Swinerton Foundation
VFW Motorcycle Club
Veterans of Foreign Wars, Imperial Beach
Zable Foundation

SO CAL INDIVIDUALS & BUSINESS SUPPORT:

710 Beach Club & Grill
86Forty Productions, Inc.
American Fire Sprinkler Association
Andrews Brothers Electric, Inc.
Arizona Tile
Asmar's Auto Care
Barons Market
Bay Equity Home Loans
Best Value Glass
Bill Howe Plumbing
Burke Real Estate, Rich Kushner
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Colwell Equipment
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David Kemerer Living Trust
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Ed Hanson's Muffler Service
Edward Morin Living Trust / John Jones
El Cajon Elks Lodge 1812 and Elkonettes
El Cajon Ford
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Hauff Sports
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National Bass West
Newman Windows & Doors
NFP, an Aon company
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Orange County Harley-Davidson
Over the Hill Gang San Diego
Panasonic
Rand Engineering, Inc.
Rhinestone Grannies Variety Shows
Rotary Club of Coronado
San Diego Anglers
San Diego Restaurant Association
San Diego State University
Southern California Trades Association
SD Rain Gutters
SeaWorld San Diego
Sellstate, Next Gen Realty
Semper Solaris
Severson Trust
Sons of the American Legion #291
Sons of the American Legion #468
Southern California Purchasing Council,
Tammy Hobbs
Stanley Dean Construction
TAZZ Lighting
The Garage Girls
The Kebab Shop
United Brothers Painting
University of San Diego
VFW Auxiliary District 1

PRIDE,
PASSION, *and*
PATRIOTISM

THANKS TO OUR DONORS



**WARRIOR FOUNDATION
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San Diego, CA 92102**

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(927-7467)**

www.WarriorFoundation.org



John "JT" Doody, U.S. Marine Corps Lance Corporal and a Purple Heart recipient, has proudly represented our Foundation as our logo.

